



Job Description

RESIDENT MINISTRY TEAM INTERNSHIP

NASHVILLE, TENNESSEE

About SALT Next Gen Ministries

SALT Next Gen Ministries is a Christian, non-profit 501(c)3 organization that exists to train and send the next generation – high school and college-age students – to reach the nations with the Gospel for the glory of God.

SALT Next Gen Ministries prepares students for cross-cultural ministry, partners in Gospel work with local churches and like-minded mission organizations, and places the next generation on the global field to meaningfully serve in the advancement of God's kingdom.

About Our Nashville-Based Resident Ministry Team

Our Resident Ministry Team exists to train and coach student missionaries to live and serve as cross-cultural gospel workers. The RMT does this by immersing students in an active, cross-cultural ministry environment that is focused on evangelism, discipleship, and church-planting. RMT members live missionally and work as a team alongside our local partners to achieve gospel saturation in our target ministry area.

RMT Intern

RMT Interns serve as members of our Resident Ministry Team in Nashville, living among displaced peoples as missionaries who are tasked with reaching the apartment complexes in which team members have been embedded. As this is a team role, interns will be living and working alongside other staff.

Intern Duties/Responsibilities

Serve on an Apartment Outreach Team

You will be serving as a member of the Resident Support Team (RST) at an apartment complex in the ministry area. This role is a result of a joint partnership between SALT Next Gen Ministries, WayForward, and GVA Property Management. Under this agreement, RST's operate as Apartment Missionaries and are tasked with reaching the residents in GVA properties for Christ through disciple-making movement and church-planting movement practices. You will provide spiritual care, connection, community engagement, and celebration to their neighbors. This will be done through evangelistic, discipleship, and church mobilizing efforts. You will be asked to track your work with GVA through weekly phone calls and Google Forms.

Assist in Leading Cross-Cultural Day Tours

Assist in the development and deployment of Cross-Cultural Day Tours. As needed, lead trips and tours in the Greater Nashville area, providing insight into the lives of immigrants and refugees living there as well as insights into the religions of Islam and Hinduism. Help the Executive Director and Director of Partnerships in the planning, organizing, and coordination of Cross-Cultural Day Tours in order to provide maximum benefit for those who participate.

Assist in Leading Short-Term Mission Teams in Nashville

You will help lead mission trips in the Nashville area. Our organization hosts churches and Christian school groups that want to come and do stateside missions experiences in our ministry area. You will help the Executive Director and Director of Partnerships in the planning, organizing, and coordination of these trips in order to provide maximum benefit for those who participate.

Academic Development

This internship is a supervised field training experience designed for students who sense God's call on their lives to serve in cross-cultural ministry. This training provides interns with an opportunity to further explore God's calling on their lives while at the same time gaining valuable, "on-the-job" ministry experience serving and learning in a multiethnic, multicultural setting. Interns live embedded in a community which is populated by many immigrants and refugees. There are 91 different people groups represented in this area of southeast Nashville where students are placed. Thirty-one of these people groups are those which missiologists would consider to be Unreached People Groups.

An overview of the training and academic requirements for the Summer Serve Internship is provided in the "SNGM Summer Serve Internship Curriculum Overview (2022-2023)" document. This program is prepared in line with the standards required for college credit to be granted upon the successful completion of the internship.

Character and Competencies

- Fulfills the character and qualifications of a SNGM staff member
- Desire and ability to work both as a self-starter and within a team environment.
- High attention to detail in all tasks, along with a drive to accomplish tasks.
- High-capacity person, able to handle a large diversity of details and projects in an ever-changing environment.
- Good analytical and problem-solving skills.
- Ability to prioritize tasks and to delegate them when appropriate.
- Excellent people skills, especially the ability to network people together.
- Ability to handle sensitive issues, maintaining confidentiality as needed.
- Experience in Microsoft Office suite, Google docs, Dropbox, etc.

Reporting and Supervising Roles

Reports to the Executive Director and Resident Ministry Life Director. Works closely with Director of Partnerships. No supervisory role assigned.

Expectations

- Complete and submit an application and provide references
- Be an active member in good standing of a church of like faith and practice
- Doctrinal alignment with our Statement of Faith
- Agreement with our Ministry Philosophy
- Adhere to our Code of Conduct
- Work 40 hours per week in the internship over the summer
- Support the mission and goals of SNGM and champion the ministry philosophy
- Commitment to collaborate with staff members and promote unity on the RMT

Classifications

Category: Part-time/seasonal

Staff Level: Ministry Intern

FLSA: Non-exempt

Pay: None