



RESIDENT MINISTRY STAFF MEMBER

Job Summary

As a member of our Resident Ministry Team in Nashville, you will be living in a diaspora population as a missionary reaching the apartment complex you've been embedded in. This is a team role so you will be living and working alongside other staff. You will also be helping to coach and train high school and college students who come to be trained in cross-cultural gospel ministry.

Supervisory Responsibilities

- *As assigned to Gap Year and other teams.*

Reports To

- Resident Ministry Life Director

Works Closely With

- Gap Year Coordinator
- Director of Partnerships
- Member Care Coordinator
- Director of Mobilization

Main Duties/Responsibilities

1. Apartment Outreach

You will be serving as a member of the Resident Support Team (RST) at an apartment complex in the ministry area. This role is a result of a joint partnership between SALT Next Gen Ministries, WayForward, and GVA Property Management. Under this agreement, RST's operate as Apartment Missionaries and are tasked with reaching the residents in GVA properties for Christ through disciple-making movement and church-planting movement practices. You will provide spiritual care, connection, community engagement, and celebration to their neighbors. This will be done through evangelistic, discipleship, and church mobilizing efforts. You will be asked to track your work with GVA through weekly phone calls and Google Forms.

2. Cross-Cultural Day Tours

Assist in the development and deployment of Cross-Cultural Day Tours. As needed, lead trips and tours in the Greater Nashville area, providing insight into the lives of immigrants and refugees living there as well as insights into the religions of Islam and Hinduism. Help the Executive Director and Director of Partnerships in the planning, organizing, and coordination of Cross-Cultural Day Tours in order to provide maximum benefit for those who participate.

3. Gap Year Team

Assist in the intake of new students for the Gap Year Program. Help them get moved in and settled in their new environment. As needed, be prepared to help lead classes, prayer meetings, coaching sessions, relational interventions, and one-on-one counseling (with male students only). Provide encouragement and whenever present always be a resource and mature leader. Help to coordinate and plan ministry outings and assign ministry responsibilities. At times as needed be prepared to help with transportation of students. As a staff member, your presence will be required at various events and your role will always be that of a leader. At all times you are expected to conduct yourself in a way that reflects the heart of Christ, staying above reproach and being an example.

4. Administrative

There will be a variety of administrative functions that you may be called upon to assist with. These functions will no doubt involve a range of skills, time, responsibility, and a servant spirit. The expectation of the SNGM leadership will be that you will be ready to serve in any way called upon. You will be required to attend and participate in weekly and monthly staff meetings. Punctuality and professionalism is expected at all times.

Required Skills/Abilities

- Excellent verbal and written communication skills.
- Excellent interpersonal and what is otherwise known as “customer service” skills.
- Excellence in personal presentation and organizational representation.
- Excellent organizational skills and attention to detail.
- Excellent time management skills with a proven ability to meet deadlines.
- Strong analytical and problem-solving skills.
- Strong supervisory and leadership skills.
- Ability to prioritize tasks and to delegate them when appropriate.
- Ability to function well in a high-paced and at times stressful environment.
- Proficient with Microsoft Office Suite or related software.

Education and Experience

- EDUCATION: High school diploma or equivalent. College diploma preferred.
- MINISTRY EXPERIENCE: Extensive ministry experience in the context of local church involvement and ministry leadership.
- CROSS-CULTURAL EXPERIENCE: Experience serving on a mission team in some capacity and have had some level of experience overseas in a foreign context.

Expectations

- DOCTRINAL ALIGNMENT WITH OUR STATEMENT OF FAITH
- AGREEMENT WITH OUR MINISTRY PHILOSOPHY
- LOCAL CHURCH MEMBERSHIP: We expect that you and your spouse will become active members of a local church upon relocating to Nashville.

Compensation

- Potential reduced or free rent possible
- Training provided for personal support fundraising

SALT Next Gen Ministries is committed to providing Resident Ministry Staff Members with ongoing training and opportunities for personal and spiritual growth. It is our practice to provide training and member care for all our staff in order to ensure that they are thoroughly equipped and healthy to do ministry well. Our Leadership Team will also assist you as you raise resources you might need for your ministry needs.

About SALT Next Gen Ministries

SALT Next Gen Ministries is an Christian, evangelical 501(c)3 ministry that exists to PREPARE students for cross-cultural ministry by PARTNERING in Gospel work with local churches and likeminded mission organizations, to ultimately PLACE the next generation on the global field to meaningfully serve in the advancement of God's Kingdom.

Our vision is to be part of a movement that sends 10,000 students to the nations by 2040 to serve at various levels in the advancement of God's Kingdom.