



RESIDENT MINISTRY LIFE DIRECTORS

Nashville, Tennessee USA

DESCRIPTION OF POSITION

We are looking for a couple who has a heart for both students and the nations and who feels called into a full-time ministry role to serve as leaders and primary caregivers for student missionaries in-training in our Nashville ministry area.

This couple would oversee and care for 18-29 year-olds who have been recruited for our Gap Year Program and Mission Corp program. These students come to live immersed in our ministry focus area and receive training for our staff and other partners. This couple will play a key role on our SALT Next Gen Ministry staff.

The Resident Ministry Life Directors would be placed in this same area and have responsibility in three ministry areas:

1. **RESIDENTIAL MINISTRY:** Live in an apartment complex within our ministry focus area and engage that community and the surrounding area of internationals through relational evangelistic cross-cultural ministry. You will do this alongside our partnered churches and ministry partners.
2. **STUDENT MISSIONARY MINISTRY:** Provide spiritual care and oversight to all SNGM students coming to Nashville to be trained immersively. Your role will be to facilitate opportunities for students to engage in ministry alongside you and to model what relational and cross-cultural ministry looks like while also serving as an example for what a missional life looks like.
3. **CROSS-CULTURAL MINISTRY:** You will periodically be asked to lead overseas short-term mission teams (7-10 days) and/or our local 1-day cultural immersion trips for those who will come to Nashville to engage the nations and experience a glimpse of cross-cultural ministry. This is an opportunity for you to help host, plan, and oversee their trips.

SKILLS REQUIRED

- Foreign language aptitude (Spanish preferred)
- Leadership skills
- Communication skills

- Pastoral Skills
- Teaching skills
- Counseling skills
- Administrative skills

EXPECTATIONS

- DOCTRINAL ALIGNMENT WITH OUR STATEMENT OF FAITH
- AGREEMENT WITH OUR MINISTRY PHILOSOPHY
- MINISTRY EXPERIENCE: We expect that you and your spouse would have had extensive ministry experience in the context of local church involvement and ministry leadership.
- CROSS-CULTURAL EXPERIENCE: We expect that you and your spouse will have served on a mission team in some capacity and have had some level of experience overseas in a foreign context.
- LOCAL CHURCH MEMBERSHIP: We expect that you and your spouse will become active members of a local church upon relocating to Nashville.

COMPENSATION

- \$40,000/year base salary
- Free rent
- Training provided for personal support fundraising

SALT Next Gen Ministries is committed to providing the Resident Ministry Life Directors ongoing training and opportunities for personal and spiritual growth. It is our practice to provide training and member care for all our staff in order to ensure that they are thoroughly equipped and healthy to do ministry well. Our Leadership Team will also assist you as you raise resources you might need for your ministry needs.

ABOUT SALT NEXT GEN MINISTRIES

SALT Next Gen Ministries is an Christian, evangelical 501(c)3 ministry that exists to PREPARE students for cross-cultural ministry by PARTNERING in Gospel work with local churches and likeminded mission organizations, to ultimately PLACE the next generation on the global field to meaningfully serve in the advancement of God's Kingdom.

Our vision is to be part of a movement that sends 10,000 students to the nations by 2040 to serve at various levels in the advancement of God's Kingdom.

To achieve this, we believe that the best way to PREPARE, PARTNER, and PLACE students on the global field is to provide them with high-quality immersive and experience-based training stateside in Nashville, prior to being launched overseas to serve alongside our long-term partners.

As a result, we intend to do ministry here in Nashville in a way that aligns with what we are training others to implement overseas. We have a local ministry team who is engaging the international community in Nashville through relational ministry and living within strategic apartment complexes. Our missionaries live with and do life with those who they are serving, and they lead by loving them well and inviting them to become a part of their lives, in return, sharing their lives with them. It is through this that Gospel conversations happen, bible studies are formed, and churches are planted.

Our students come to Nashville for various lengths of time depending on the program that they are a part of. It is in this time, prior to being launched overseas that they can walk alongside our local ministry team (SALT Team Nashville) as they are trained to be missionally minded and driven from day one. It is our hope and prayer that we can take advantage of a new opportunity in a new apartment complex, within a new area of East Nashville to witness to and reach the nations here!

For this, we need to begin building a new team that can focus on this opportunity at hand! This is where the need for a Resident Ministry Life Director comes into play. We need this “lead missionary couple” to come in and allow us to help train them well in order to serve the nations in Nashville well. In doing this, we have the unique opportunity to not only make an eternal impact in our own backyard, but to also better equip the 10,000 students to make a greater impact in the advancement of God’s Kingdom globally for the Glory of God.

Further, although we are not formally a part of any denomination, we do hold to a standard of theology and beliefs which align doctrinally with the Reformed tradition. We have many partners across churches, ministries, and mission organizations that range from non-denominational to denominational - most of whom whose ecclesiology are either baptist or presbyterian.